

## Criteria for Appointment (Associate)

### 3.1 Terms of Appointment

3.1.5 An Appointment to the Medical Staff is dependent on the human resource requirements of the Facilities and Programs and on the needs of the population served by Children's & Women's Health Centre of British Columbia. Each Appointment is contingent upon the ability of Health Authority's resources to accommodate the Appointment.

(Medical Staff Bylaws for Children's & Women's Health Centre of British Columbia, 2013)

### 3.1 Terms of Appointment

3.1.5 An appointment to the medical staff is dependent on the human resource requirements of the facilities and programs operated by Providence Health Care and on the needs of the population served by Providence Health. Each appointment is contingent upon the ability of Providence Health Care's resources to accommodate the appointment.

(Medical Staff Bylaws for Providence Health Care, 2013)

In addition to criteria outlined in the respective Medical Staff Bylaws and Rules for Children's & Women's Health Centre of British Columbia (2004)/Provincial Health Services Authority (2009), and/or Providence Health Care (2004 & 2006), midwives will meet the following criteria for Appointment to Associate staff with the Department of Midwifery:

- Previously on active medical staff at BCWH and/or SPH in the Department of Midwifery
- Registered and in good standing with the College of Midwives of British Columbia (CMBC);
- Evidence of current liability insurance coverage;
- Proven ability to communicate and work with colleagues and staff in an ethical, cooperative, respectful and professional manner;
- Eligibility for UBC clinical faculty appointment.

Associate Medical Staff may apply for temporary or locum privileges in order to admit/discharge and provide care for patients planning to deliver at BC Women's Hospital or St. Paul's Hospital. These would be granted on a short term basis, i.e. maximum 6 weeks, when required. General registration with CMBC, completion of required PHSA and/or PHC Quality Safety courses and will be required.

Associate Medical Staff are exempted from the department and hospital requirements of attending monthly business meetings, quarterly Medical Staff Association meetings (although welcome to attend), paying medical staff dues, participating on hospital committees or undergoing triennial In-depth reviews.

Associate Members will undergo annual review for reappointment. See Criteria for Reappointment (Associate).